



Karnataka State Seeds Corporation Limited,
“Beeja-Bhavan”, Ballari Road, Hebbal, Bengaluru – 560 024
(Government of Karnataka undertaking)
CIN : U01135KA1973SGC002378
Phone No. 080 – 23415652/ 5656/ 23416953, Fax No. 080-23415895

Ref : KSSC/ADM/ 2977 / 2017-18

Date: 19.10.2017

Karnataka State Seeds Corporation Limited, a Premier Public Sector Seed Organization requires committed and talented candidates to fill up the posts on regular basis.

1. Assistant General Manager (HR) : 01 Post.

Qualification :

- A graduate with a recognized University with first class
- MBA with specialization in HR & Personnel Management from a reputed University with first class. (Excluding the degree obtained through external and distance education programme.)

Preferential :

A Degree in Law of Recognized University.

Experience :

Should have worked in a middle management level in a reputed Organization for a minimum period of seven years. Experience in a Government Department / Company would be an added advantage.

Should have expert knowledge in Service matters, Labor laws, particularly in handling disciplinary proceedings.

Age : Not more than 40 years.

Remuneration :

Pay Scale of Rs. 30400-800-33600-900-39000-1050-45300-1200-51300

2. Manager (Information Technology): 01 Post.

Qualification and Experience:

- BE / B.Tech / MCA.
- Minimum Certification required MCSE/MCSA; CCNA is desirable.
- Should have had an overall experience of 5 years and above working in projects related to implementation and support of IT systems in a reputed Organization.

Age : Not more than 40 years.

Remuneration:

Pay Scale of Rs. 28100-700-28800-800-33600-900-39000-1050-45300-1200-50100

3. Assistant Manager (Operations): 10 Posts.

(SC-01, GM-02, Cat-I – 01, Cat-IIA-03, Cat-IIB – 01, Cat-IIIA-01, Cat-IIIB-01)

Qualification and Experience:

- a) B.Sc (Agri)
- b) Three years experience is desirable in Seed production and marketing in a reputed institution.

Remuneration:

Pay Scale of Rs. 21600-600-24600-700-28800-800-33600-900-39000-1050-4005

4. Assistant Manager (Accounts and Administration) : 04 Posts.

(SC-01, ST-01, GM-02)

Qualification and Experience:

Assistant Managers (Accounts):

- a) B.Com Degree with First class from a recognized University with Accountancy as a subject.
- b) Five years experience in Accounts from a reputed Company.
- c) Preference to M.Com Graduate with Accountancy as a subject.
- d) Computer Knowledge with MS office and Tally of any other Accounting package.

Assistant Managers (Administration):

- a) Degree with First Class from recognized University.
- b) Five years experience in Administration from a reputed company.
- c) Preference will be given to Post Graduate Diploma (PGD) in Administration / MBA in Administration (Excluding the degree obtained through external and distance education programme.)
- d) Computer Knowledge with MS office.

Remuneration:

Pay Scale of Rs. 20000-500-21000-600-24600-700-28800-800-33600-900-36300

5. Seed Assistant: 13 Posts.

(SC-02, ST-01, GM-06, Cat-I-01, Cat-IIA-02, Cat-IIIB-01)

Qualification and Experience:

- a) Degree in Science with Botany as one of the subjects OR
- b) Diploma in Agriculture from University of Agriculture Sciences.
- c) For degree holders, two years experience from a reputed Seed Company.
- d) For diploma holders, four years experience from a reputed Seed Company.
- e) Computer knowledge with MS office.

Remuneration: Pay Scale of Rs. 11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000

6. Plant Operator: 04 Posts.

(SC-01, ST-01, GM-02)

Qualification and Experience:

- a) Diploma in Agriculture OR Mechanical Engineering.
- b) Three years experience in related field.

Remuneration:

Pay Scale of Rs. 12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000

7. Senior Assistant: 02 posts.

(SC-01, GM-01)

Qualification and Experience:

- a) Degree of recognized university.
- b) Must have worked in similar capacity for three years in a reputed company.
- c) Preference will be given to B.Com Graduates with Accountancy as a subject.
- d) Computer knowledge with MS office and Tally or any other accounting package.

Remuneration: Pay Scale of Rs. 14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700

8. Junior Assistant: 08 posts.

(SC-01, ST-01, GM-04, Cat-I-01, Cat-IIA-01)

Qualification and Experience:

- a) Degree of recognized university.
- b) Must have worked in similar capacity for two years in a reputed company.
- c) Preference to B.com Graduate with Accountancy as a subject.
- d) Computer knowledge with MS office and Tally or any other accounting package.

Remuneration: Pay Scale of Rs. 11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000

COMMON TO ALL THE ABOVE POSTS:

1. Knowledge of Kannada with fluency in reading, writing and speaking is essential.
2. Knowledge of working on computers is essential to all the posts.
3. Age Should be below 35 years for general and below 40 years for SC / ST candidates as on the date of advertisement (excluding Sl. No. 1 & 2)

4. The selected candidates are eligible for getting the remuneration in the pay scale mentioned against each post along with Contributory PF, Gratuity etc. as per the Service Rules of the Company.
5. The candidates short listed based on the marks obtained in qualifying examination and experience specified will be invited for interview for the posts of Assistant General Manager (HR), Manager (Information Technology) and Assistant Manager (Operations).
6. The candidates short listed based on the marks obtained in qualifying examination and experience specified will be invited for document verification for the posts of Assistant Manager (Accounts and Administration), Seed Assistant, Plant Operator, Senior Assistant and Junior Assistant.
7. The candidates will have to attend the interview and documents at their own cost.
8. **Reservation:** As per roster system including classification under each category as per Government Order.
9. Qualification / experience may be relaxed in case of deserving candidates. When other things being equal, age may be relaxed.
10. The candidates who are serving in the Organization through various sources will be given preference during recruitment.

Candidates who satisfy the above conditions may submit their application in the **“prescribed form only”** to **The Managing Director, Karnataka State Seeds Corporation Limited, PB No. 2482, Beej Bhavan, Bellary Road, Hebbal, Bengaluru-560024**. The applications should be accompanied with a recent passport size photo, Self attested copies of testimonials, experience certificates and Certificate issued by the competent authority wherever reservation is claimed.

The envelop should be super scribed with the post to which the application is submitted.

The applications shall be submitted within 30 days from the date of this Advertisement. Applications received after due date will not be considered. Incomplete applications are liable for rejection without assigning any reason.

Sd/-
Managing Director.